



QUEEN'S COLLEGE PREPARATORY SCHOOL

PERSON SPECIFICATION

FORM TEACHER

The successful candidate will have the following attributes and competencies:

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • University degree from a recognised academic institution • Recognised teaching qualification • Qualified to teach and work in the UK 	<ul style="list-style-type: none"> • First Aid Qualification
KNOWLEDGE	<ul style="list-style-type: none"> • Strong pedagogical knowledge, including AfL • Understanding of Safeguarding and Child Protection protocols • Working knowledge of the National Curriculum 	<ul style="list-style-type: none"> • An understanding of the London Independent Schools market • Working knowledge of the North London Day School Consortium Exams and 11+ Common Entrance Syllabus
EXPERIENCE	<ul style="list-style-type: none"> • Experience of supporting pupils of all abilities to make excellent progress 	<ul style="list-style-type: none"> • 2 years teaching experience
PROFESSIONAL PRACTICE	<ul style="list-style-type: none"> • Commitment to the ethos of the school • Strong interpersonal, written and oral communication skills with the ability to deal confidently with a wide range of people including staff, pupils and parents • Outstanding communication skills • Comfortable working as part of a team • Demonstrable commitment to personal professional development • Strong ICT skills • Excellent classroom practitioner • Outstanding planning and organisational skills • An interest in, and enthusiasm for, the use of technology in education • A belief in the unlimited potential of every pupil 	<ul style="list-style-type: none"> • Experience of developing the use educational technology, such as iPads
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Ability to embrace and manage change • Emotional intelligence. An ability to relate well to children and develop effective professional working relationships with adults • Passion, resilience, integrity and optimism • Approachable and empathetic to the needs of others • Enthusiasm and an ability to use own initiative • Ability to prioritise and work flexibly as 	

	<p>workloads require, and a willingness to take ownership of tasks</p> <ul style="list-style-type: none"> • Attention to detail and ability to actively question and clarify information • A role model who demonstrates professionalism at all times • A keen sense of humour and a positive 'can do' attitude 	
INTERESTS / CO-CURRICULAR	<ul style="list-style-type: none"> • Able and willing to contribute to the Co-Curricular Programme 	